

CROSS-BORDER MERGER PLAN /SULAUTUMISSUUNNITELMA

of / koskien **DANSKE INVEST MANAGEMENT A/S**

Central Business Register (CVR) no. 12522576
Bernstorffsgade 40
DK-1577 København V
Denmark

a Danish public limited company having its registered office in the municipality of Copenhagen, registered with the Danish Business Authority (Erhvervsstyrelsen), Langelinie Allé 17, DK-2100 København Ø, Denmark, and at the date of this merger plan also carrying on business under the secondary names of: BG Invest Management A/S, Danske Invest Administration A/S, Danske Invest Management Company A/S, and dk-invest management a/s ("**DIMA**" or the "**Acquiring Company**")

DANSKE INVEST MANAGEMENT A/S

Central Business Register (CVR) no. 12522576
Bernstorffsgade 40
DK-1577 København V
Denmark

tanskalainen julkinen osakeyhtiö, jonka kotipaikka on Kööpenhaminassa ja joka on rekisteröity Tanskan kaupparekisteriin (Erhvervsstyrelsen), Langelinie Allé 17, DK-2100 København Ø, Denmark, ja joka tämän sulautumissuunnitelman päivämääränä harjoittaa liiketoimintaa myös seuraavilla toissijaisilla nimillä: BG Invest Management A/S, Danske Invest Administration A/S, Danske Invest Management Company A/S, and dk-invest management a/s ("**DIMA**" tai "**Vastaanottava yhtiö**")

and / ja

DANSKE INVEST RAHASTOYHTIÖ OY

Business reg. no. (y-tunnus) 0671602-6
Televisiokatu 1
FI-00240 Helsinki
Finland

a Finnish limited liability company having its registered office in the municipality of Helsinki, registered with the Finnish Trade Register maintained by the Finnish Patent and Registration Office (Patentti- ja rekisterihallituksen kaupparekisteri), Sörnäisten rantatie 13 C, FI-00091 Helsinki, Finland, and at the date of this merger plan also carrying out business under the parallel names and auxiliary trade names of: Danske Invest Fund Management Ltd, Danske Invest Fondbolag Ab, Firstnordic Rahastoyhtiö, Sampo Rahastoyhtiö, Sampo Fondbolag and Sampo Fund Management ("**DIFM**" or the "**Merging Company**")

DANSKE INVEST RAHASTOYHTIÖ OY

Rekisterinumero (y-tunnus) 0671602-6
Televisiokatu 1
FI-00240 Helsinki
Finland

Suomalainen osakeyhtiö, jonka kotipaikka on Helsingissä ja joka on rekisteröity Suomen Patentti -ja rekisterihallituksen ylläpitämään Suomen kaupparekisteriin, Sörnäisten rantatie 13 C, FI-00091 Helsinki, ja joka tämän sulautumissuunnitelman päivämääränä harjoittaa liiketoimintaa myös seuraavilla rinnakkais- ja aputoiminimillä: Danske Invest Fund Management Ltd, Danske Invest Fondbolag Ab, Firstnordic Rahastoyhtiö, Sampo Rahastoyhtiö, Sampo Fondbolag and Sampo Fund Management ("**DIFM**" tai "**Sulautuva yhtiö**")

DIMA and DIFM are collectively referred to as the "**Participating Companies**".

DIMA ja DIFM yhdessä "**Osallistuvat yhtiöt**".

APPENDICES

Appendix 3.1	Draft articles of association of DIMA
Appendix 3.2	Memorandum of Association of DIMA
Appendix 11.1	List of assets and liabilities being transferred to DIMA
Appendix 12.1	Pro forma balance sheet of DIMA

LIITTEET

Liite 3.1	Luonnos DIMA:n yhtiöjärjestyksestä
Liite 3.2	DIMA:n perustamissopimus
Liite 11.1	Luettelo DIMA:lle siirrettävistä varoista ja veloista
Liite 12.1	DIMA:n pro forma -tase

The official languages of this merger plan are English for Danish law purposes and Finnish for Finnish law purposes.

Tämän sulautumissuunnitelman viralliset kielet ovat englanti Tanskan lainsäädännön osalta ja suomi Suomen lainsäädännön osalta.

The boards of directors of the Participating Companies hereby jointly draw up the following cross-border merger plan (including appendices, the "**Merger Plan**").

Osallistuvien yhtiöiden hallitukset laativat täten yhdessä seuraavan rajat ylittävän sulautumissuunnitelman (liitteineen, "**Sulautumissuunnitelma**").

1. BASIS AND MAIN FEATURES OF THE MERGER

SULAUTUMISEN PERUSTEET JA PÄÄPIIRTEET

- 1.1 As further detailed in the Merger Plan, all of the assets, rights, and liabilities of DIFM shall be transferred to DIMA by way of a cross-border (subsidiary) merger (the "**Merger**") pursuant to Part 16 of the Danish Companies Act (the "**Danish Companies Act**") and Chapter 16, Sections 19-28 of the Finnish Limited Liability Companies Act (21.7.2006/624) (the "**Finnish Companies Act**").
- 1.2 At the date of the Merger Plan both DIMA and DIFM are wholly owned subsidiaries of Danske Bank A/S. However, it is intended that the entire share capital of DIFM shall be transferred to DIMA before the adoption of the Merger and consequently that the Merger shall be completed in accordance with the simplified procedure applicable to vertical mergers set out in Section 290(1) of the Danish Companies Act and Chapter 16, Section 19 of the Finnish Companies Act.
- 1.3 The Merger will be completed upon the Danish Business Authority's registration of the completion of the Merger pursuant to Section 289a(3) of the Danish Companies Act, at which point in time the Merger becomes effective under Danish law.
- 1.4 Upon completion of the Merger, DIFM will be dissolved without liquidation by transfer of all its assets, rights, and liabilities to DIMA in accordance with the principle of universal succession of title. After completion of the Merger, the activities carried out by DIFM will be carried out through a newly established Finnish branch of DIMA.

Kuten tässä Sulautumissuunnitelmassa on tarkemmin esitetty, kaikki DIFM:n varat, oikeudet ja velat siirretään DIMA:lle rajat ylittävällä (tytäryhtiö)sulautumisella ("**Sulautuminen**") Tanskan osakeyhtiölain ("**Tanskan osakeyhtiölaki**") 16 osan sekä Suomen osakeyhtiölain (21.7.2006/624) ("**OYL**") 16 luvun 19–28 §:ien mukaisesti.

Sulautumissuunnitelman päivämääränä sekä DIMA että DIFM ovat Danske Bank A/S:n kokonaan omistamia tytäryhtiöitä. Tarkoituksena on kuitenkin, että DIFM:n koko osakekanta siirretään DIMA:lle ennen Sulautumisen täytäntöönpanoa ja että Sulautuminen toteutetaan näin ollen Tanskan osakeyhtiölain 290(1) §:ssä säädetyn vertikaalisiin sulautumisiin sovellettavan yksinkertaistetun menettelyn ja OYL 16 luvun 19 §:n mukaisesti.

Sulautuminen tulee voimaan, kun Tanskan kaupparekisteri rekisteröi Sulautumisen täytäntöönpanon Tanskan osakeyhtiölain 289a(3) §:n mukaisesti, jolloin Sulautuminen tulee voimaan Tanskan lain mukaisesti.

Sulautumisen täytäntöönpanon yhteydessä DIFM puretaan selvitysmenettelyttä siirtämällä kaikki sen varat, oikeudet ja velat DIMA:lle yleisseuraantoperiaatteen mukaisesti. Sulautumisen täytäntöönpanon jälkeen DIFM:n harjoittamaa

toimintaa jatketaan DIMA:n uuden perustettavan suomalaisen sivuliikkeen kautta.

2. ACCOUNT OF THE REASONS FOR THE MERGER

The proposed Merger is being carried out as part of Danske Bank's strategic decision to simplify the current structure for fund management in the Danske Bank group. The Merger is necessary to achieve the desired group structure.

SELVITYS SULAUTUMISEN SYISTÄ

Ehdotettu Sulautuminen toteutetaan osana Danske Bankin strategista päätöstä yksinkertaistaa nykyistä konsernin rahastojenhoitoa koskevaa rakennetta. Sulautuminen on tarpeen tavoitellun konsernirakenteen saavuttamiseksi.

3. PROPOSAL FOR THE ARTICLES OF ASSOCIATION OF THE ACQUIRING COMPANY

3.1 DIMA will as part of the Merger adopt DIFM's name, auxiliary trade names and parallel names as new secondary names as described in section 4 below. As a consequence, the articles of association of DIMA must be amended to reflect this. The draft articles of association of DIMA in the form they will have upon completion of the Merger is attached as Appendix 3.1.

EHDOTUS VASTAANOTTAVAN YHTIÖN YHTIÖJÄRJESTYKSEKSI

DIMA ottaa Sulautumisen yhteydessä uusinatoissijaisina niminä käyttöönsä DIFM:n nimen, aputoiminimet ja rinnakkaistoiminimet, kuten jäljempänä kohdassa 4 on kuvattu. Tästä johtuen DIMA:n yhtiöjärjestyksestä on muutettava yllä mainitun mukaisesti. DIMA:n yhtiöjärjestysluonnos siinä muodossa, jossa se on Sulautumisen täytäntöönpanon jälkeen, on otettu Liitteeksi 3.1.

3.2 The Memorandum of Association of DIMA is attached as Appendix 3.2 to the Merger Plan as the inclusion of the memorandum of association in such cross-border merger plan is required by the Finnish Companies Act.

DIMA:n perustamissopimus on otettu Sulautumissuunnitelman Liitteeksi 3.2, koska perustamissopimuksen liittämistä tällaiseen rajat ylittävään sulautumissuunnitelmaan edellytetään OYL:ssä.

4. NAMES

4.1 Upon completion of the Merger DIMA will adopt DIFM's name (Danske Invest Rahastoyhtiö) as well as all DIFM's auxiliary trade names and parallel names as new secondary names.

NIMET

DIMA ottaa uusiksi toissijaisiksi nimikseen DIFM:n nimen (Danske Invest Rahastoyhtiö) sekä kaikki DIFM:n apu- ja rinnakkaistoiminimet Sulautumisen täytäntöönpanon yhteydessä.

5. CONSIDERATION TO THE SHAREHOLDER

5.1 This being a vertical (subsidiary) merger, no consideration is payable to the sole shareholder of DIFM.

SULAUTUMISVASTIKE OSAKKEENOMISTAJALLE

Koska kyseessä on vertikaalinen (tytäryhtiö)sulautuminen, DIFM:n ainoalle osakkeenomistajalle ei makseta sulautumisvastiketta.

6.	ACCOUNT OF SPECIAL ADVANTAGES, RIGHTS AND SPECIAL BENEFITS	SELVITYS ERITYISISTÄ EDUISTA, OIKEUKSISTA JA ERITYISISTÄ ETUUKSISTA
6.1	No members of the Participating Companies' control or supervision authorities, boards of directors, managing directors or other management, their auditors or any independent expert issuing a statement on the Merger Plan will receive any advantages, rights, special benefits or privileges as a result of or in connection with the completion of the Merger.	Osallistuvien yhtiöiden valvonta- tai hallintoelinten, hallitusten, toimitusjohtajien tai muun johdon jäsenet, tilintarkastajat tai Sulautumissuunnitelmasta lausunnon antava riippumaton asiantuntija eivät saa mitään etuja, oikeuksia, erityisiä etuuksia tai etuoikeuksia Sulautumisen täytäntöönpanon seurauksena tai yhteydessä.
6.2	The auditors of the Participating Companies shall be entitled to invoiced and approved fees for their work.	Osallistuvien yhtiöiden tilintarkastajilla on oikeus saada laskutetut ja hyväksytyt palkkiot työstään.
7.	ACCOUNT OF THE RIGHTS OF AND MEASURES IN TERMS OF HOLDERS OF SHARES WITH SPECIAL RIGHTS, HOLDERS OF SHARE INSTRUMENTS OTHER THAN SHARES, HOLDERS OF OPTION RIGHTS AND HOLDERS OF OTHER SPECIAL RIGHTS ENTITLING TO SHARES IN THE MERGING COMPANY	SELVITYS SULAUTUVAN YHTIÖN ERITYISOSAKKEIDEN, MUIDEN OSAKEINSTRUMENTTIENTEN, OPTIO-OIKEUKSIEN JA OSAKKEISIIN OIKEUTTAVIEN ERITYISTEN OIKEUKSIEN HALTIJOIDEN OIKEUKSISTA JA TOIMENPITEISTÄ
7.1	No special rights are granted to any holders of shares with special rights or other securities (if any) issued by any of the Participating Companies and no measures are proposed to be taken concerning such persons. Neither the Acquiring Company nor the Merging Company has issued shares with special rights, share instruments other than shares, nor option rights or other special rights entitling to shares.	Osallistuvien yhtiöiden mahdollisesti antamien erityisosakkeiden tai muiden arvopapereiden haltijoille ei myönnetä erityisiä oikeuksia, eikä tällaisia henkilöitä koskevia toimenpiteitä ehdoteta toteutettaviksi. Vastaanottava yhtiö ja Sulautuva yhtiö eivät kumpikaan ole antaneet erityisosakkeita, muita osakeinstrumentteja, optio-oikeuksia tai muita osakkeisiin oikeuttavia erityisiä oikeuksia.
8.	NO INCREASE OF THE SHARE CAPITAL OF THE ACQUIRING COMPANY	VASTAANOTTAVAN YHTIÖN OSAKEPÄÄOMAA EI KOROTETA
8.1	The share capital of DIMA will not be increased as a consequence of the Merger as this is a vertical (subsidiary) merger.	DIMA:n osakepääomaa ei koroteta Sulautumisen seurauksena, koska kyseessä on vertikaalinen (tytäryhtiö)sulautuminen.

- | | | |
|------|---|---|
| 9. | LIKELY IMPACT OF THE MERGER ON THE EMPLOYMENT IN THE PARTICIPATING COMPANIES | SULAUTUMISEN TODENNÄKÖISET TYÖLLISYYSVAIKUTUKSET OSALLISTUVISSA YHTIÖISSÄ |
| 9.1 | As of the date of the Merger Plan, there are no plans to implement any specific measures affecting the workforce of either DIMA or DIFM as a direct consequence of the Merger. The Merger will thus not have any material consequences for the employees of the Participating Companies other than the change of the employer entity applicable to the current employees of DIFM. | Tämän Sulautumissuunnitelman päivämääränä ei ole suunnitelmia toteuttaa mitään erityisiä toimenpiteitä, jotka vaikuttaisivat DIMA:n tai DIFM:n työvoimaan Sulautumisen välittömänä seurauksena. Sulautumisella ei näin ollen ole muita olennaisia seurauksia Osallistuvien yhtiöiden työntekijöille kuin DIFM:n nykyisten työntekijöiden työnantajayrityksen muuttuminen. |
| 10. | EMPLOYMENT PARTICIPATION PROCEDURE | HENKILÖSTÖN OSALLISTUMISMENETTELY |
| 10.1 | There are no employee co-determination schemes or employee participation rights in place in any of the Participating Companies. Consequently, the employment participation procedure pursuant to Sections 312-316 of the Danish Companies Act will not apply in connection with the Merger. | Sulautumiseen Osallistuvilla yhtiöillä ei ole käytössä työntekijöiden myötämääräämisoikeutta koskevia järjestelyjä tai henkilöstön osallistumisoikeuksia. Näin ollen Tanskan osakeyhtiölain 312–316 §:ssä säädettyä henkilöstön osallistumismenettelyä ei sovelleta Sulautumisen yhteydessä. |
| 11. | VALUATION OF ASSETS, RIGHTS AND LIABILITIES BEING TRANSFERRED | SIIRRETTÄVIEN VAROJEN, OIKEUKSIEN JA VELKOJEN ARVOSTUS |
| 11.1 | <p>This Merger Plan is signed prior to the date on which the Merger takes effect for accounting purposes. A description of the groups of assets and liabilities of DIFM to be transferred to DIMA has been included in the list of assets and liabilities being transferred attached as <u>Appendix 11.1</u>.</p> <p>The assets and liabilities of DIFM are transferred to DIMA as at the date on which the Merger takes effect for accounting purposes at book value. The intention is to implement the Merger in the accounts using the valuation principles for compiling consolidated financial statements and by way of the 'book value method'.</p> | <p>Tämä Sulautumissuunnitelma on allekirjoitettu ennen sitä päivää, jona Sulautuminen tulee kirjanpidollisesti voimaan. Kuvaus DIFM:n varojen ja velkojen ryhmistä, jotka siirretään DIMA:lle, on sisällytetty luetteloon siirrettävistä varoista ja veloista, joka on tämän suunnitelman <u>Liitteenä 11.1</u>.</p> <p>DIFM:n varat ja velat siirtyvät DIMA:lle kirjanpitoarvoistaan sinä päivänä, jona Sulautuminen tulee kirjanpidollisesti voimaan. Sulautuminen aiotaan toteuttaa kirjanpidossa konsernitilinpäätöksen laadinnassa noudatettavia arvostusperiaatteita noudattaen ja kirjanpitoarvomenetelmää käyttäen.</p> |
| 12. | INTENDED EFFECT OF THE MERGER ON THE BALANCE SHEET OF DIMA | SULAUTUMISEN SUUNNITELTU VAIKUTUS DIMA:N TASEESEEN |

12.1	The intended effect of the Merger on the balance sheet of DIMA is in accordance with Chapter 16, Section 3(2)(9) of the Finnish Companies Act reflected in the pro forma balance sheet of DIMA attached hereto as <u>Appendix 12.1</u> (the " Pro forma balance sheet of DIMA "). The values included in the Pro forma balance sheet of DIMA are as at 31 December 2026 and included solely for indicative purposes and to comply with Chapter 16, Section 3(2)(9) of the Finnish Companies Act and do not purport to show the actual values of the assets and liabilities of DIFM as at the accounting effective date.	Sulautumisen suunniteltu vaikutus DIMA:n taseeseen on OYL 16 luvun 3 §:n 2 momentin 9 kohdan mukaisesti esitetty <u>Liitteenä 12.1</u> olevassa DIMA:n pro forma -taseessa (" DIMA:n pro forma -tase "). DIMA:n pro forma -taseen arvot perustuvat 31.12.2026 mukaiseen tilanteeseen ja on tarkoitettu pelkästään indikatiivisiksi sekä OYL 16 luvun 3 §:n 2 momentin 9 kohdan noudattamiseksi, eikä niiden tarkoituksena ole osoittaa DIFM:n varojen ja velkojen arvoa sinä päivänä, jona Sulautuminen tulee kirjanpidollisesti voimaan.
12.2	The final effects of the Merger on the balance sheet of DIMA shall be determined after the implementation of the Merger.	Sulautumisen lopulliset vaikutukset DIMA:n taseeseen määritetään Sulautumisen täytäntöönpanon jälkeen.
13.	ACCOUNT OF SUBORDINATED LOANS	SELVITYS PÄÄOMALAINOISTA
13.1	The Participating Companies do not have subordinated loans.	Osallistuvilla yhtiöillä ei ole pääomaloja.
14.	OWNERSHIP OF SHARES IN THE PARTICIPATING COMPANIES	OSALLISTUVIEN YHTIÖIDEN OSAKEOMISTUS
14.1	At the time of the completion of the Merger the Acquiring Company will own all the shares in the Merging Company. There is no other ownership within the meaning of Chapter 16, Section 3(2)(12) of the Finnish Companies Act.	Sulautumisen täytäntöönpanohetkellä Vastaanottava yhtiö omistaa kaikki Sulautuvan yhtiön osakkeet. Muuta OYL 16 luvun 3 §:n 2 momentin 12 kohdan mukaista omistusta ei ole.
15.	PROTECTION MEASURES OFFERED TO CREDITORS	VELKOJAINSUOJA
15.1	Protection measures offered to creditors of DIMA	DIMA:n velkojille tarjottavat suojatoimenpiteet
15.1.1	The board of directors of DIMA has in accordance with Section 277 of the Danish Companies Act appointed Deloitte Statsautoriseret Revisionspartnerselskab (" Deloitte ") to issue a declaration as to whether the creditors of each of the Participating Companies are deemed adequately protected after the Merger compared to the current situation. If Deloitte concludes in its declaration that the creditors are not sufficiently secured	DIMA:n hallitus on Tanskan osakeyhtiölain 277 §:n mukaisesti antanut Deloitte Statsautoriseret Revisionspartnerselskabille (" Deloitte ") tehtäväksi antaa lausunnon siitä, katsotaanko Osallistuvien yhtiöiden velkojen olevan nykytilanteeseen nähden riittävästi suojattuja Sulautumisen jälkeen. Mikäli Deloitte toteaa lausunnossaan, että velkojat eivät ole riittävästi suojattuja Sulautumisen jälkeen, DIMA:n

after the Merger, the creditors of DIMA will be able to report their claims in accordance with Section 278 of the Danish Companies Act.

velkojat voivat ilmoittaa saatavansa Tanskan osakeyhtiölain 278 §:n mukaisesti.

15.2 Protection measures offered to creditors of DIFM

DIFM:n velkojille tarjottavat suojatoimenpiteet

15.2.1 Creditor of DIFM whose receivable has arisen before the registration of the Merger Plan has the right to object to the Merger by so informing the Finnish Patent and Registration Office in writing by the due date specified in the public notice to creditors. A creditor whose receivable may be collected without a judgment or decision being required, as provided in the Finnish Act on the Collection of Taxes and Public Charges by Enforcement Measures (15.6.2007/706), and whose receivable has risen no later than on the due date specified in the public notice also has the right to object to the Merger. A creditor of DIFM objecting to the Merger has the right to receive either full payment or sufficient security for the receivable of the creditor before the Merger can be implemented, in accordance with the decision of DIFM.

DIFM:n velkojalla, jonka saatava on syntynyt ennen Sulautumissuunnitelman rekisteröintiä, on oikeus vastustaa Sulautumista ilmoittamalla siitä kirjallisesti Patentti- ja rekisterihallitukselle velkojille annettussa kuulutuksessa mainittuun määräpäivään mennessä. Sama oikeus vastustaa Sulautumista on myös velkojalla, jonka saatava voidaan periä ilman tuomiota tai päätöstä niin kuin verojen ja maksujen täytäntöönpanosta annettussa laissa (15.6.2007/706) säädetään ja jonka saatava on syntynyt viimeistään kuulutuksessa mainittuna määräpäivänä. Sulautumista vastustavalla DIFM:n velkojalla on oikeus saada DIFM:n päätöksen mukaisesti joko täysi maksu tai turvaava vakuus saatavastaan ennen kuin Sulautuminen voidaan panna täytäntöön.

16. ACCOUNT OF BUSINESS MORTGAGES

SELVITYS YRITYSKIINNITYKSISTÄ

16.1 DIFM does not have business mortgages referred to in the Finnish Business Mortgage Act (24.8.1984/634).

DIFM:llä ei ole Suomen yrityskiinnityslaisissa (24.8.1984/634) tarkoitettuja yrityskiinnityksiä.

17. ACCOUNTS OF THE PARTICIPATING COMPANIES AS THE BASIS FOR THE MERGER

SULAUTUMISEN PERUSTEENA OLEVAT TILINPÄÄTÖKSET

17.1 The basis for determining the conditions for the Merger has been the Participating Companies' annual accounts for the financial year 1 January - 31 December 2025.

Sulautumisen ehtojen määrittelyn perusteena on käytetty Osallistuvien yhtiöiden tilinpäätöksiä tilikaudelta 1.1. – 31.12.2025.

18. PROPOSED MERGER DATE FOR ACCOUNTING PURPOSES

EHDOTUS TOTEUTTAMISAJANKOHDASTA KIRJANPIDON KANNALTA

18.1 The Merger will for accounting purposes be effective as of the date on which the Danish Business Authority registers the completion of the Merger, cf. Section 289a(3) of the Danish Companies Act, and from which date the assets and liabilities of DIFM will be deemed transferred to DIMA for accounting purposes and the

Sulautuminen tulee kirjanpidollisesti voimaan siitä päivästä lukien, jona Tanskan kaupparekisteri rekisteröi Sulautumisen täytäntöönpanon, ks. Tanskan osakeyhtiölain 289a(3) §. Kyseisestä päivästä lukien DIFM:n oikeudet ja velvoitteet sekä varat ja velat katsotaan kirjanpidon kannalta

transactions of DIFM will be treated for accounting purposes as being those of DIMA.

siirretyiksi DIMA:lle ja DIFM:n liiketoimet katsotaan kirjanpidon kannalta suoritetuiksi DIMA:n lukuun.

19. PROPOSAL FOR INDICATIVE TIMETABLE AND INTENDED DATE OF REGISTRATION OF THE IMPLEMENTATION OF THE MERGER

EHDOTUS SULAUTUMISEN TÄYTÄNTÖÖNPANON SUUNNITELLUSTA AIKATAULUSTA JA REKISTERÖINTIAJANKOHDASTA

19.1 Indicative timetable solely applicable for Finnish law purposes

Suomen lainsäädännön kannalta ohjeellinen aikataulu

The Merger Plan shall be filed for registration immediately after it has been signed. In connection with the registration of the Merger Plan, a public notice shall be requested to be given to the creditors of DIFM. The Merger Plan and the public notice shall be registered approximately on 7 August 2026.

Sulautumissuunnitelma ilmoitetaan rekisteröitäväksi viipymättä allekirjoitusten jälkeen. Sulautumissuunnitelman rekisteröimisen yhteydessä haetaan myös kuulutus DIFM:n velkojille. Sulautumissuunnitelma ja kuulutus DIFM:n velkojille rekisteröidään arviolta 7.8.2026.

The deadline for the public notice shall be approximately three months and fourteen (14) days after the registration of the public notice, approximately on 23 November 2026. The registration authority shall publish the public notice in the Official Gazette no later than three (3) months prior to its deadline, approximately on 21 August 2026. DIFM shall send the written notification defined in Chapter 16, Section 7 of the Finnish Companies Act, to the creditors of DIFM no later than a month before the deadline of the public notice, approximately on 23 October 2026.

Kuulutuksen määräpäivä on noin kolme kuukautta ja 14 päivää kuulutuksen rekisteröimisestä, arviolta noin 23.11.2026. Rekisteriviranomainen julkaisee kuulutuksen Virallisessa lehdessä viimeistään kolme (3) kuukautta ennen sen määräpäivää, arviolta noin 21.8.2026. DIFM lähettää OYL 16 luvun 7 §:ssä määritellyn ilmoituksen velkojilleen viimeistään kuukausi ennen kuulutuksen määräpäivää, arviolta 23.10.2026.

DIFM shall resolve on the implementation of the Merger no later than four (4) months after the registration of the Merger Plan i.e., approximately on 7 December 2026 at the latest.

DIFM päättää Sulautumisen täytäntöönpanosta viimeistään neljän (4) kuukauden kuluttua Sulautumissuunnitelman rekisteröimisestä, arviolta viimeistään 7.12.2026.

The registration of the implementation of the Merger is planned to be carried out on 31 December 2026.

Sulautumisen täytäntöönpanon rekisteröinti on tarkoitus toteuttaa 31.12.2026.

The date of registration of the implementation of the Merger may change, inter alia, if the circumstances concerning the Merger require a change in the timetable.

Sulautumisen täytäntöönpanon rekisteröintipäivä voi muuttua, muun muassa, mikäli Sulautumiseen liittyvät olosuhteet edellyttävät aikataulun muuttamista.

20. TAX STATUS OF MERGER

SULAUTUMISEN VEROTUKSELLINEN ASEMA

- | | | |
|------|--|---|
| 20.1 | The Merger will be completed as a tax-exempt merger pursuant to the Danish Merger Tax Act and applicable Finnish tax laws and regulations. | Sulautuminen toteutetaan veroneutraalina sulautumisen Tanskan sulautumisverolain (Merger Tax Act) sekä sovellettavan Suomen verolainsäädännön mukaisesti. |
|------|--|---|

21. AUTHORISATION

VALTUUTUS

- | | | |
|------|---|---|
| 21.1 | Pauliina Tenhunen, member of the Finnish bar, Roopert Laitinen, member of the Finnish bar, and Hanna Salokangas, member of the Finnish bar, of Castrén & Snellman Attorneys Ltd, each individually or a party authorised by any one of them, are authorised to sign the Trade Register notifications pursuant to the execution of the Merger, as well as to otherwise represent the parties to the Merger in matters relating to the Merger in Finland. | Valtuutetaan asianajaja Pauliina Tenhunen, asianajaja Roopert Laitinen ja asianajaja Hanna Salokangas Asianajotoimisto Castrén & Snellman Oy:stä, kukin erikseen tai kenen tahansa heistä erikseen määräämä, allekirjoittamaan tähän Sulautumiseen liittyvät kaupparekisteri-ilmoitukset sekä edustamaan Osallistuvia yhtiöitä muutenkin Sulautumiseen liittyvissä asioissa Suomessa. |
|------|---|---|

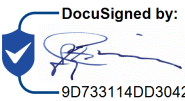
[Signature page on following page / Allekirjoitukset seuraavalla sivulla]

The board of directors of Danske Invest Management A/S.

Signed by:

91BB2BFCEFAB41D...

Anne Buchardt

DocuSigned by:

9D733114DD30421...

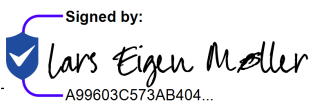
Jan Stig Rasmussen

Signed by:

7B39678B8ABB4DF...

Natascha Bernstorff Knudsen

Danske Invest Management A/S:n hallitus

Signed by:

A99603C573AB404...

Lars Eigen Møller

DocuSigned by:

C5B95292BC8943F...

Nina Riisgaard Lauritsen

Signed by:

19E00EC6838D446...

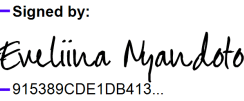
Bo Holse

The board of directors of Danske Invest Fund Management Ltd.

 Signed by:

F568C562F2724BA...

Morten Rasten

 Signed by:

915389CDE1DB413...

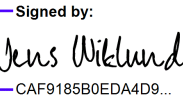
Eveliina Nyandoto

Danske Invest Rahastoyhtiö Oy:n hallitus

 Signed by:

7804354C833B427...

Hannu Hokka

 Signed by:

CAF9185B0EDA4D9...

Jens Wiklund

Vedtægter for

Danske Invest Management A/S

Danske Invest

Danske Invest Management A/S

CVR-nr. 12 52 25 76

Vedtægter [dato]

Navn

§ 1

Selskabets navn er Danske Invest Management A/S.

Stk. 2. Selskabets binavne er BG Invest Management A/S (Danske Invest Management A/S), Danske Invest Administration A/S (Danske Invest Management A/S), dk-invest management a/s (Danske Invest Management A/S), Danske Invest Management Company A/S, Danske Invest Fund Management A/S, Danske Invest Rahastoyhtiö A/S, Danske Invest Fondbolag A/S, Firstnordic Rahastoyhtiö A/S, Sampo Rahastoyhtiö A/S, Sampo Fondbolag A/S og Sampo Fund Management A/S.

Formål

§ 2

Selskabets formål er at drive virksomhed som investeringsforvaltningsselskab og forvalter af alternative investeringsfonde i henhold til selskabets tilladelser, jf. lov om finansiel virksomhed og lov om forvaltere af alternative investeringsfonde m.v.

Stk. 2. Selskabet kan kun erhverve fast ejendom til eget brug.

Selskabets kapital og kapitalandele (aktier)

§ 3

Selskabets selskabskapital (aktiekapital) udgør kr. 120.000.000,- fordelt på kapitalandele (aktier) a kr. 100 eller multipla heraf.

Stk. 2. Selskabskapitalen (Aktiekapitalen) er fuldt indbetalt.

Stk. 3. Ved udvidelse af selskabskapitalen (aktiekapitalen) skal selskabets kapitalejere (aktionærer) have ret til forholdsmæssig tegning af de nye kapitalandele (aktier), med mindre generalforsamlingen ved særlig beslutning træffer anden bestemmelse, jf. selskabslovens § 162 (Aktieselskabslovens § 30).

Stk. 4. Selskabets kapitalandele (aktier) skal lyde på navn og noteres i selskabets ejerbog (aktiebog).

Stk. 5. Ingen kapitalejer (aktionær) er forpligtet til at lade sine kapitalandele (aktier) indløse helt eller delvis.

Stk. 6. Ingen kapitalejer (aktionær) har særlige rettigheder.

Stk. 7. Overdragelse af kapitalandele (aktier) kan kun finde sted med bestyrelsens godkendelse. I visse tilfælde vil overdragelse af kapitalandele (aktier) endvidere skulle godkendes af Finanstilsynet, jf. lov om finansiel virksomhed.

Stk. 8. Der er ikke udstedt kapitalandelsbreve (aktiebreve). Registreringen i selskabets ejerbog (aktiebog) tjener til dokumentation for den enkelte kapitalejers (aktionærs) ejerandel. En kapitalejer (aktionær) kan efter anmodning hos selskabet få udleveret udskrift af ejerbogens (aktiebogens) registreringer vedrørende kapitalejerens (aktionærens) egne kapitalandele (aktier).

Stk. 9. Kapitalandelene (Aktierne) er ikke omsætningspapirer.

Indkaldelse af generalforsamling

§ 4

Selskabets generalforsamling skal afholdes i Storkøbenhavn eller i Århus. Den ordinære generalforsamling skal afholdes hvert år inden udgangen af april måned.

Stk. 2. Ekstraordinær generalforsamling afholdes ifølge beslutning af en generalforsamling, bestyrelsen, revisorerne eller ifølge skriftlig begæring af kapitalejere (aktionærer), som tilsammen ejer mindst en tiendedel af selskabskapitalen (aktiekapitalen). Sådan begæring skal indeholde angivelse af de forslag, der ønskes behandlet, og generalforsamlingen skal indkaldes inden 14 dage efter, at den skriftlige begæring er kommet bestyrelsen i hænde.

Stk. 3. Generalforsamlinger indkaldes af bestyrelsen med mindst 2 ugers og højst 4 ugers varsel ved brev eller e-mail til hver enkelt kapitalejer (aktionær).

Stk. 4. Kapitalejerne (aktionærene) har krav på optagelse af et bestemt emne på den ordinære generalforsamling, såfremt forslaget har været indleveret skriftligt til bestyrelsen senest 6 uger før generalforsamlingens afholdelse. Modtages forslaget senere end 6 uger før generalforsamlingens afholdelse, afgør bestyrelsen, om kravet er fremsat i så god tid, at emnet kan optages på dagsordenen.

Stk. 5. I de sidste 2 uger før enhver generalforsamlings afholdelse skal dennes dagsorden og de fuldstændige forslag, der agtes fremsat for generalforsamlingen, og for den ordinære generalforsamlings vedkommende tillige årsregnskab og årsberetning med revisionspåtegning, være fremlagt på selskabets kontor til eftersyn for kapitalejerne (aktionærene) og samtidig tilstilles enhver kapitalejer (aktionær), som har fremsat begæring herom.

Dagsorden

§ 5

På den ordinære generalforsamling skal dagsordenen være følgende:

- a. Bestyrelsens beretning om selskabets virksomhed i det forløbne år.
- b. Forelæggelse af årsrapporten til godkendelse.
- c. Beslutning om anvendelse af overskud eller dækning af tab i henhold til den godkendte årsrapport.
- d. Valg af bestyrelsesmedlemmer, jf. § 8.
- e. Valg af ekstern revision, jf. § 11.
- f. Forslag fremsat af bestyrelsen og/eller kapitalejerne (aktionærerne).
- g. Eventuelt.

Stemmeret

§ 6

Hvert kapitalandelsbeløb (aktiebeløb) på kr. 100 giver én stemme. Hver kapitalejer (aktionær) er berettiget til at deltage i generalforsamlingen personligt, sammen med en rådgiver eller ved fuldmægtig, som kan udøve stemmeret på hans vegne mod forevisning af skriftlig og dateret fuldmagt, givet for ikke mere end ét år.

Generalforsamling

§ 7

Generalforsamlingen har den højeste myndighed i alle selskabets anliggender, inden for de i lovgivningen og nærværende vedtægter fastsatte grænser.

Stk. 2. Generalforsamlingen ledes af en af bestyrelsen valgt dirigent. Dirigenten afgør alle spørgsmål vedrørende generalforsamlingens lovlighed, forhandlingerne og stemmeafgivelsen.

Stk. 3. På generalforsamlingen træffes alle beslutninger ved simpelt flertal, bortset fra de tilfælde, hvor selskabsloven (Aktieselskabsloven) kræver kvalificeret flertal. Ved valg træffes afgørelsen ved relativ stemmeflerhed.

Stk. 4. Beslutning om ændring af vedtægterne eller om selskabets opløsning er kun gyldig, såfremt den tiltrædes af mindst 2/3 såvel af de afgivne stemmer, som af den på generalforsamlingen repræsenterede stemmeberettigede selskabskapital (aktiekapital).

Stk. 5. Over forhandlingerne på generalforsamlingen skal der føres en protokol, der underskrives af dirigenten.

Bestyrelsen

§ 8

Selskabet ledes af en bestyrelse, der består af mindst 3 og højst 7 medlemmer.

Stk. 2. Bestyrelsens medlemmer vælges af generalforsamlingen, bortset fra ét medlem (investorrepræsentant), der gennem et investorforum vælges af investorerne i de UCITS/foreninger, som selskabet administrerer. De stemmeberettigede investorer kan lade sig repræsentere ved fuldmægtig.

Stk. 3. Ved valget af investorrepræsentant udøver investorerne deres stemmeret i forhold til deres relative andel af den samlede formue, som selskabet administrerer. Antallet af stemmer beregnes på grundlag af den indre værdi af investorernes andele i de administrerede UCITS/foreninger efter kursen på en forhånd fastlagt dato. Valget af investorrepræsentant gennemføres i øvrigt som nærmere angivet i et af bestyrelsen fastsat valgregulativ og i overensstemmelse med reglerne i lov om finansiel virksomhed.

Stk. 4. Alle bestyrelsesmedlemmer, bortset fra investorrepræsentanten, afgår hvert år i forbindelse med den ordinære generalforsamling. Investorrepræsentanten vælges for 3 år. Genvalg kan finde sted. Ethvert medlem af bestyrelsen afgår senest i forbindelse med generalforsamlingen efter udløbet af det regnskabsår, hvori vedkommende fylder 70 år.

Stk. 5. Bestyrelsen fastsætter de almindelige principper for selskabets virksomhed og påser, at denne til enhver tid udøves i overensstemmelse med nærværende vedtægter og lovgivningen.

Stk. 6. Bestyrelsen vælger selv sin formand og en eller flere næstformænd og fastsætter selv sin forretningsorden.

Stk. 7. Bestyrelsen afholder møder, så ofte et bestyrelsesmedlem eller en direktør ønsker det. Bestyrelsen er beslutningsdygtig, når over halvdelen af dens medlemmer er til stede. Beslutninger træffes ved simpelt stemmeflerhed. I tilfælde af stemmelighed gør formandens stemme udslaget.

Stk. 8. Bestyrelsesmedlemmernes honorar fastsættes af generalforsamlingen.

Stk. 9. Bestyrelsen skal ved en forretningsorden træffe nærmere bestemmelser om udførelsen af sit hverv.

Stk. 10. Referater af bestyrelsesmøderne skal indføres i en protokol, som skal underskrives af de medlemmer af bestyrelsen, som er til stede på møderne.

Direktion

§ 9

Til varetagelse af den daglige ledelse ansætter bestyrelsen en direktion, der skal udføre hvervet i overensstemmelse med bestyrelsens retningslinjer og anvisninger.

Stk. 2. I tilfælde af at der ansættes flere direktører, ansættes én af dem som administrerende direktør.

Tegningsregel

§ 10

Selskabet tegnes af enten formanden i forening med enten et yderligere bestyrelsesmedlem eller et medlem af direktionen, eller af to bestyrelsesmedlemmer i forening med et medlem af direktionen. Bestyrelsen kan meddele prokura.

Revision

§ 11

Selskabets regnskaber revideres af en eller flere statsautoriserede revisorer, der vælges for ét år ad gangen. Genvalg kan finde sted.

Regnskabsafslutning og fordeling af overskud

§ 12

Selskabets regnskabsår er kalenderåret.

Stk. 2. Årsrapporten skal give et retvisende billede af selskabets aktiver og passiver, dets økonomiske stilling samt resultater, jf. lov om finansiel virksomhed.

Således vedtaget den [*]

Articles of Association for Danske Invest Management A/S

Danske Invest Management A/S

CVR No. 12 52 25 76

Articles of Association [date]

Name

§ 1

The company's name is Danske Invest Management A/S.

Subsection 2. The company's secondary names are BG Invest Management A/S (Danske Invest Management A/S), Danske Invest Administration A/S (Danske Invest Management A/S), dk-invest management a/s (Danske Invest Management A/S), Danske Invest Management Company A/S, Danske Invest Fund Management A/S, Danske Invest Rahastoyhtiö A/S, Danske Invest Fondbolag A/S, Firstnordic Rahastoyhtiö A/S, Sampo Rahastoyhtiö A/S, Sampo Fondbolag A/S, and Sampo Fund Management A/S.

Purpose

§ 2

The purpose of the company is to operate as an investment management company and manager of alternative investment funds in accordance with the company's permits, cf. the Act on Financial Business and the Act on Managers of Alternative Investment Funds, etc.

Subsection 2. The company may only acquire real estate for its own use.

Company capital and shares

§ 3

The company's share capital (equity capital) amounts to DKK 120,000,000, divided into shares of DKK 100 or multiples thereof.

Subsection 2. The share capital (equity capital) is fully paid up.

Subsection 3. Upon an increase in the share capital (equity capital), the company's shareholders are entitled to proportionate subscription of the new shares, unless the general meeting decides otherwise by special resolution, cf. the Companies Act § 162 (Companies Act § 30).

Subsection 4. The company's shares shall be registered in the company's register of shareholders.

Subsection 5. No shareholder is obliged to have their shares redeemed, either wholly or partially.

Subsection 6. No shareholder has special rights.

Subsection 7. Transfer of shares can only take place with the approval of the board of directors. In certain cases, the transfer of shares must also be approved by the Financial Supervisory Authority, cf. the Act on Financial Business.

Subsection 8. No share certificates have been issued. Registration in the company's register of shareholders serves as documentation for the individual shareholder's ownership share. A shareholder can request a transcript of the register's entries concerning their own shares from the company.

Subsection 9. The shares are not negotiable securities.

Calling of General Meeting

§ 4

The company's general meeting shall be held in Greater Copenhagen or in Aarhus. The ordinary general meeting shall be held annually before the end of April.

Subsection 2. An extraordinary general meeting is held according to a decision of a general meeting, the board of directors, the auditors, or upon written request by shareholders who together own at least one-tenth of the share capital. Such a request must specify the proposals to be considered, and the general meeting must be called within 14 days after the written request has been received by the board of directors.

Subsection 3. General meetings are convened by the board of directors with at least 2 weeks' and at most 4 weeks' notice by letter or email to each individual shareholder.

Subsection 4. Shareholders have the right to have a specific item included on the agenda of the ordinary general meeting, provided the proposal has been submitted in writing to the board of directors no later than 6 weeks before the general meeting. If the proposal is received later than 6 weeks before the general meeting, the board shall decide whether the request has been made in due time for the item to be included on the agenda.

Subsection 5. In the last 2 weeks before any general meeting, the agenda and the complete proposals intended to be submitted to the general meeting must be available at the company's office for inspection by the shareholders and simultaneously sent to any shareholder who has requested it.

Agenda

§ 5

The agenda for the ordinary general meeting shall be as follows:

- The board's report on the company's activities in the past year.
- Submission of the annual report for approval.
- Decision on the use of profits or coverage of losses in accordance with the approved annual report.
- Election of board members, cf. § 8.
- Election of external auditors, cf. § 11.
- Proposals submitted by the board and/or shareholders.
- Any other business.

Voting rights

§ 6

Each share amount (shareholding) of DKK 100 gives one vote. Each shareholder is entitled to attend the general meeting in person, together with an adviser or by proxy, who can exercise voting rights on their behalf upon presentation of a written and dated proxy, given for no more than one year.

General Meeting

§ 7

The general meeting has the highest authority in all company matters, within the limits set by legislation and these articles of association.

Subsection 2. The general meeting is chaired by a chairman elected by the board of directors. The chairman decides all questions regarding the legality of the general meeting, the proceedings, and the voting.

Subsection 3. All decisions at the general meeting are made by simple majority, except in cases where the Companies Act requires a qualified majority. In elections, decisions are made by relative majority.

Subsection 4. Decisions regarding amendments to the articles of association or the dissolution of the company are only valid if approved by at least 2/3 of both the votes cast and the represented voting capital at the general meeting.

Subsection 5. Minutes of the proceedings at the general meeting shall be kept in a protocol signed by the chairman.

Board of Directors

§ 8

The company is managed by a board of directors consisting of at least 3 and at most 7 members.

Subsection 2. The board members are elected by the general meeting, except for one member (investor representative), who is elected by the investors in the UCITS/associations managed by the company through an investor forum. The voting investors may be represented by proxy.

Subsection 3. When electing the investor representative, the investors exercise their voting rights in proportion to their relative share of the total assets managed by the company. The number of votes is calculated based on the net asset value of the investors' shares in the managed UCITS/associations at the price on a predetermined date. The election of the investor representative is otherwise conducted as specified in a voting regulation established by the board of directors and in accordance with the rules of the Act on Financial Business.

Subsection 4. All board members, except for the investor representative, retire annually in connection with the ordinary general meeting. The investor representative is elected for 3 years. Re-election may take place. Any board member shall retire no later than the general meeting following the end of the financial year in which they turn 70 years old.

Subsection 5. The board sets the general principles for the company's operations and ensures that they are at all times carried out in accordance with these articles of association and legislation.

Subsection 6. The board elects its own chairman and one or more vice-chairmen and sets its own rules of procedure.

Subsection 7. The board holds meetings as often as a board member or a director wishes. The board is quorate when more than half of its members are present. Decisions are made by simple majority. In the event of a tie, the chairman's vote is decisive.

Subsection 8. The remuneration of the board members is determined by the general meeting.

Subsection 9. The board shall establish further provisions regarding the performance of its duties by means of rules of procedure.

Subsection 10. Minutes of the board meetings shall be entered in a protocol, which shall be signed by the members of the board who are present at the meetings.

Executive Management

§ 9

To manage the daily operations, the board of directors appoints an executive management team, which shall perform its duties in accordance with the board's guidelines and instructions.

Subsection 2. If several directors are appointed, one of them shall be appointed as the managing director.

Signing Authority

§ 10

The company is represented by either the chairman together with another board member or a member of the executive management, or by two board members together with a member of the executive management. The board can grant power of attorney.

Auditing

§ 11

The company's accounts are audited by one or more state-authorised auditors, who are elected for one year at a time. Re-election may take place.

Financial Year-End and Distribution of Profit

§ 12

The company's financial year is the calendar year.

Subsection 2. The annual report shall provide a true and fair view of the company's assets and liabilities, its financial position, and results, cf. the Act on Financial Business.

Thus adopted on [*].

ADVOKATFIRMAET STAKEMANN

STIFTELSESOVERENSKOMST

Undertegnede

- | | |
|------------------------|--|
| 1) VX 10.312 ApS | c/o landsretssagfører Per Stakemann
Kronprinsessegade 18, 1306 København K. |
| 2) ApS HVKMD 5 nr. 555 | c/o advokat Susanne Stakemann
Kronprinsessegade 18, 1306 København K. |
| 3) PEHSB ApS | Kronprinsessegade 18, 1306 København K. |
| 4) MEDIMEX ApS | Kronprinsessegade 18, 1306 København K. |

er d.d. enedes om at stifte et aktieselskab på grundlag af vedhæftede udkast til vedtægter.

Aktiekapitalen er tegnet og fuldt kontant indbetalt af stifteren VX 10.312 ApS c/o lrs. Per Stakemann til pari kurs.

I henhold til aktieselskabslovens § 5, nr. 5, oplyses, at de med stiftelsen forbundne omkostninger, som afholdes af selskabet, udgør honorar kr. 400,00.

Konstituerende generalforsamling afholdes umiddelbart i forbindelse med nærværende stiftelsesoverenskomsts underskrivelse.

København, den 1/10 1988

For:

VX 10.312 ApS

PEHSB ApS

MEDIMEX ApS



Per Stakemann

(som direktør i:

VX 10.312 APS, reg.nr. 108.426

PEHSB ApS, reg.nr. 51.799

MEDIMEX ApS, reg.nr. 25.040)

For:

ApS HVKMD 5 nr. 555



Susanne Stakemann

(som direktør i HVKMD 5 nr.

555 reg.nr. 58.347)



ERHVERVS- OG
SELSKABSSTYRELSEN

12 OKT. 1988

HM

ADVOKATFIRMAET STAKEMANN

V E D T Æ G T E R

for

A/S PSE nr. 2840

Selskabets navn, hjemsted og formål.

§ 1.

Selskabets navn er A/S PSE nr. 2840

Selskabet hjemsted er Københavns kommune.

§ 2.

Selskabets formål er at drive handel og industri.

Selskabets kapital.

§ 3.

Selskabets aktiekapital er kr. 300.000,00,
skrives kroner trehundredetusinde 00/100,
fordelt i aktier a kr. 1.000,00 eller multipla heraf.

Aktiekapitalen er fuldt indbetalt. Aktierne skal lyde på
navn og er ikke omsætningspapirer.

§ 4.

Aktionærernes navn og adresse skal være noteret i selskabets
aktiebog, som skal indeholde en fortegnelse over samtlige aktionæ-
rernes navn og adresse samt aktiernes størrelse.

Ingen aktie kan overdrages - hverken i levende live, gennem
arv, frivilligt, gennem retsforfølgning, eller i forbindelse med
bodeling ved separation eller skilsmisse - uden først at være
tilbudt selskabets øvrige aktionærer til den kurs, der modsvarer
aktiens indre værdi. I mangel af enighed om den indre værdi fast-
sættes denne af foreningen af statsautoriserede revisorer og

ERVERVS-OG
SELSKABSTYRELSEN

12 OKT. 1988

HM

Såfremt en aktionær ønsker at afhænde sin(e) aktie(er), skal han give bestyrelsen, som repræsenterende de øvrige aktionærer, meddelelse herom, og bestyrelsen, der har pligt til uopholdeligt at gøre de andre aktionærer bekendt hermed, skal inden 2 måneder efter at have modtaget den pågældende meddelelse fra den aktionær, der ønsker at overdrage, afgive meddelelse til denne om, hvorvidt en eller flere af de andre aktionærer ønsker at købe den pågældende aktie. Hvis forkøbsretten gøres gældende, skal den benyttes over for hele den tilbudte aktiepost, og købesummen herfor skal berigtiges senest 2 måneder fra tidspunktet for fastsættelsen af købesummen, der igen skal fastsættes senest 4 måneder efter aktiekøberen har erklæret, at han ønsker at købe. De øvrige aktionærer har indbyrdes forkøbsret i forhold til deres aktier.

§ 5.

For at en overdragelse af en aktie kan noteres i selskabets aktiebog, skal der over for bestyrelsen foreligge skriftlig dokumentation for overdragelsen fra såvel overdrager, som den til hvem aktien overdrages.

§ 6.

Ingen aktie har særlige rettigheder, og ingen aktionær er pligtig til at lade sine aktier indløse.

§ 7.

Når det reviderede regnskab er godkendt af generalforsamlingen, udbetales det årlige udbytte på selskabets kontor til den, der i aktiebogen står indtegnet som ejer af de pågældende aktier. Udbytte, der ikke er hævet inden 5 år efter forfaldsdagen, tilfalder selskabets dispositionsfond.

Selskabets ledelse.

§ 8.

Selskabets generalforsamling afholdes i København.

Den ordinære generalforsamling afholdes inden 6 måneder efter regnskabsårets slutning, jfr. § 19. Generalforsamlingen indkaldes af bestyrelsen med højst 4 ugers og mindst 14 dages varsel ved anbefalet brev med angivelse af dagsorden til de i selskabets aktiebog noterede aktionærer.

Ekstraordinær generalforsamling afholdes efter bestyrelsens eller en ordinær generalforsamlings beslutning eller efter skriftligt forlangende af en aktionær, hvilket forlangende skal angive hensigten med en sådan generalforsamlings afholdelse. Den ekstraordinære generalforsamling skal afholdes senest 14 dage efter, at forlangendet, om dens afholdelse, skriftligt er meddelt bestyrelsen.

Forslag fra aktionærernes side må for at komme til behandling på den ordinære generalforsamling være indgivet til bestyrelsen senest 28 dage før generalforsamlingens afholdelse.

Senest 8 dage før enhver generalforsamling fremlægges på selskabets kontor til eftersyn for aktionærerne dagsorden og de fuldstændige forslag, der agtes fremsat på generalforsamlingen, samt for den ordinære generalforsamlings vedkommende tillige årsregnskabet med revisorpåtegning og årsberetning underskrevet af direktion samt bestyrelse.

§ 9.

På den ordinære generalforsamling skal foretages:

1. Bestyrelsens beretning om selskabets virksomhed i det forløbne år.
2. Fremlæggelse af det reviderede årsregnskab til godkendelse.
3. Beslutning om overskuddets fordeling.
4. Valg af bestyrelse.
5. Valg af revisor.
6. Eventuelle forslag fra bestyrelse eller aktionærer.

§ 10.

På generalforsamlingen giver hvert aktiebeløb på kr. 1.000,00 én stemme.

For så vidt den pågældende aktie er erhvervet ved overdragelse, skal denne aktie være noteret på vedkommendes navn i selskabs aktiebog senest 1 måned før generalforsamlingen. Dette gælder dog ikke, såfremt hele aktiekapitalen er repræsenteret på generalforsamlingen, og generalforsamlingen eenstemmigt vedtager at fravige det nævnte krav om notering 1 måned før generalforsamlingen.

Stemmeret kan udøves i henhold til skriftlig fuldmagt, der kun kan meddeles gældende for en enkelt generalforsamling.

§ 11.

Generalforsamlingen vælger ved simpel stemmeflerhed en dirigent, der leder forhandlingerne og afgør alle spørgsmål vedrørende sagernes behandlingsmåde. De stemmeberettigede aktionærer kan forlange skriftlig afstemning om foreliggende forhandlingsemner.

§ 12.

De på generalforsamlingen behandlede anliggender afgøres ved almindelig stemmeflerhed af de tilstedeværende stemmer, dog at der til vedtagelse af beslutning om ændring af vedtægterne eller selskabets opløsning kræves, at samtlige stemmeberettigede aktionærer stemmer derfor.

§ 13.

Over det på generalforsamlingen passerende indføres en kort beretning i den dertil af bestyrelsen autoriserede forhandlingsprotokol, der underskrives af dirigenten og bestyrelsens tilstedeværende medlemmer.

§ 14.

Bestyrelsen består af tre til syv medlemmer, der vælges af generalforsamlingen, som tillige vælger bestyrelsens formand.

Bestyrelsesmedlemmer behøver ikke at være aktionærer.

Bestyrelsesmedlemmer afgår hvert år ved den ordinære generalforsamling. Fratrædende medlemmer kan genvælges.

§ 15.

Bestyrelsen har den overordnede ledelse af alle selskabets anliggender.

Bestyrelsen er beslutningsdygtig, når over halvdelen af bestyrelsesmedlemmerne er til stede. I tilfælde af stemmelighed gør formandens stemme udslaget.

Formanden indkalder til bestyrelsesmøde, når han skønner det påkrævet, eller når et medlem eller en direktør fremsætter krav herom.

§ 16.

Bestyrelsen ansætter een til tre direktører i selskabet og fastsætter vilkårene for den eller disses stilling. Direktøren eller direktørerne kan tillige være medlemmer af bestyrelsen, men kan dog ikke være bestyrelsens formand.

§ 17.

Selskabet tegnes af 2 medlemmer af bestyrelsen i forening, af en direktør alene eller af bestyrelsesformanden alene. Bestyrelsen kan meddele prokura enkel eller kollektiv.

Regnskab og revision.

§ 18.

Revision af selskabets regnskaber foretages af 1 eller 2 på hvert års ordinære generalforsamling valgt revisor. Mindst 1 revisor skal være statsautoriseret eller registreret revisor.

§ 19.

Selskabets regnskabsår løber fra 1/1 til 31/12. Første regnskabsår løber dog fra selskabets stiftelse den 1/10 1988 til 31/12 1989.

§ 20.

Årsregnskabet opgøres under omhyggelig hensyntagen til tilstedevarende værdier og forpligtelser og under foretagelse af forsvarlige afskrivninger.

Henstår der uafskrevet underskud fra tidligere år, skal overskud først anvendes til afskrivning af dette. Efter at henlæggelser har fundet sted, udredes tantième til bestyrelse og direktion efter generalforsamlingens nærmere bestemmelse.

Restbeløbet anvendes efter generalforsamlingens bestemmelse til yderligere henlæggelse, overførsel til næste års regnskab eller inden for den gældende lovgivnings regler til udbytte til aktionærer.

Således vedtaget den 1. oktober 1988

Som bestyrelsesmedlemmer:

Three handwritten signatures in blue ink, likely representing the members of the board of directors mentioned in the text above.

MEMORANDUM OF ASSOCIATION

We, the undersigned

- | | |
|------------------------|--|
| 1) VX 10.312 ApS | c/o attorney Per Stakemann
Kronprinsessegade 18, 1306 Copenhagen K. |
| 2) ApS HVKMD 5 nr. 555 | c/o attorney Susanne Stakemann
Kronprinsessegade 18, 1306 Copenhagen K. |
| 3) PEHSB ApS | Kronprinsessegade 18, 1306 Copenhagen K. |
| 4) MEDIMEX ApS | Kronprinsessegade 18, 1306 Copenhagen K. |

have today agreed to form a public limited company based on the attached draft articles of association.

The share capital has been subscribed for and fully paid up in cash by the founder VX 10.312 ApS c/o attorney Per Stakemann at par value.

In accordance with section 5, no. 5, of the Danish Public Companies Act, notice is given that the costs associated with the formation, which are borne by the company, amount to a fee of DKK 400.00.

The first general meeting will be held in connection with the signing of this Memorandum of Association.

Copenhagen, 1 October 1988

On behalf of:

VX 10.312 ApS

PEHSB ApS

MEDIMEX ApS

On behalf of:

ApS HVKMD 5 nr. 555

[Signature]

Per Stakemann

(as managing director of:

VX 10.312 ApS, reg.no. 108.426

PEHSB ApS, reg.no. 51.799

MEDIMEX ApS, reg.no. 25.040)

[Signature]

Susanne Stakemann

(as managing director of:

HVKMD 5 nr. 555, reg.no. 58.347)

A R T I C L E S O F A S S O C I A T I O N

of

A/S PSE nr. 2840

Name, registered office and object of the company

1.

The company's name is A/S PSE nr. 2840

The registered office of the company is situated in the municipality of Copenhagen.

2.

The object of the company is to engage in trade and industry.

Company capital

3.

The share capital of the company is DKK 300,000.00, in words DKK three hundred thousand 00/100, divided into shares of DKK 1,000.00 or any multiple thereof.

The share capital has been fully paid up. The shares must be registered in the names of the holders and are non-negotiable instruments.

4.

The names and addresses of the shareholders must be recorded in the company's register of shareholders, listing all shareholders' names and addresses and the size of their shareholdings.

No share may be transferred - whether inter vivos or by inheritance, voluntarily or by legal process, or in connection with the division of property in case of legal separation or divorce - without first having been offered to the company's other shareholders at such price as reflects the equity value of the share. In the absence of agreement about the equity value, such value must be determined by the Institute of State-Authorised Public Accountants in Denmark (*Foreningen af Statsautoriserede Revisorer*).

Any shareholder wishing to dispose of their share(s) must notify the board of directors, representing the other shareholders, to such effect, and the board of directors, which will be obligated to notify the other shareholders without delay, must within two months of receipt of the notification from the disposing shareholder inform the latter whether one or more of the other shareholders wish to purchase the relevant share. Any shareholder wishing to exercise this pre-emption right must do so in respect of the entire shareholding offered for sale, and the purchase price for the share(s) must be paid no later than two months after the date of determining the purchase price, which must be determined no later than four months after the purchasing shareholder's declaration of the intention to purchase. The other shareholders have between themselves a pre-emption right proportionate to their shareholdings.

5.

In order for a transfer of a share to be recorded in the company's register of shareholders, written evidence of such transfer must be presented to the board of directors by both the transferor and the transferee.

6.

No share carries any special rights, and no shareholder will be required to have their shares redeemed.

7.

Upon adoption of the audited financial statements by the general meeting, the dividend for the year will be paid at the company's office to the shareholder recorded in the register of shareholders as owner of the shares. Any dividend remaining unclaimed five years after the due date of payment will accrue to the company's voluntary reserve.

The company's management.

8.

The general meetings of the company will be held in Copenhagen.

The annual general meeting must be held within six months of the financial year-end, see Article 19. General meetings must be convened by the board of directors giving no more than four and no less than two weeks' notice by registered post to the shareholders recorded in the register of shareholders, setting out the agenda for the general meeting.

Extraordinary general meetings must be held if so resolved by the board of directors or the annual general meeting, or at the written request of a shareholder, which request must state the purpose of such meeting. The extraordinary general meeting must be held no later than two weeks after the board of directors' receipt of a written request to such effect.

In order to be considered at the annual general meeting, proposals by shareholders must be submitted to the board of directors no later than 28 days before the date of the meeting.

No later than eight days before the date of any general meeting, the following documents must be made available for inspection by the shareholders at the company's office: agenda and the full text of any proposal to be submitted to the general meeting as well as, in the case of the annual general meeting, the financial statements including audit report and management's review signed by the executive board and the board of directors.

9.

The agenda of the annual general meeting must include the following items:

1. Report by the board of directors on the company's activities during the past year.
2. Presentation and adoption of the audited financial statements.
3. Decision on the appropriation of profit.
4. Election of board of directors.
5. Election of auditor.
6. Any proposals by the board of directors or the shareholders.

10.

Each share of DKK 1,000.00 carries one vote at general meetings.

If a share has been acquired by transfer, the share must have been registered in the name of the acquirer no later than one month before the general meeting. This does not apply, however, if the entire share capital is represented at the general meeting and the meeting unanimously resolves to depart from the said requirement for registration one month before the general meeting.

Voting rights may be exercised by written proxy executed for one general meeting only.

11.

The general meeting will by a simple majority of votes elect a chairman to preside over the meeting and to decide all matters relating to the transaction of business. Voting shareholders may demand a written ballot on any business to be transacted.

12.

Business transacted at general meetings will be decided by a simple majority of the votes represented at the meeting, save for any proposed resolution to amend the Articles of Association or to dissolve the company, which will require that all voting shareholders vote in favour thereof.

13.

Brief minutes of the proceedings at general meetings, signed by the chairman of the meeting and by the members of the board of directors present at the meeting, must be entered in the minute book approved by the board of directors.

14.

The board of directors must consist of three to seven members elected by the general meeting, which must also elect the chairman of the board of directors.

Members of the board of directors need not be shareholders.

Members of the board of directors must resign each year at the annual general meeting. Resigning members are eligible for re-election.

15.

The board of directors is in charge of the overall management of all of the company's affairs.

The board of directors forms a quorum when more than half of its members are present. In the event of an equality of votes, the chairman of the board will have the casting vote.

Meetings of the board of directors will be convened by the chairman when deemed necessary or when requested by another member or a member of the executive board.

16.

The board of directors must appoint one to three executive officers and lay down the terms and conditions of their service. The executive officer(s) may also be member(s) of the board of directors, but cannot serve as chairman of the board of directors.

17.

The company will be bound by the joint signatures of two members of the board of directors, by the single signature of an executive officer, or by the single signature of the chairman of the board of directors. The board of directors may grant joint or individual powers of procuration.

Financial statements and auditing.

18.

The company's financial statements must be audited by one or two auditors to be elected every year at the annual general meeting. At least one of the auditors must be a state-authorised or registered public accountant.

19.

The company's financial year is 1 January to 31 December. However, the first financial year runs from the date of formation of the company on 1 October 1988 to 31 December 1989.

20.

The financial statements must be prepared having due regard to existing assets and liabilities and providing for reasonable depreciation and amortisation.

If any losses from previous years have not been written off, any profit must first be used to write off such losses. After transfer to reserves, bonus will be paid to the board of directors and the executive board as resolved by the general meeting.

Any excess amount will be transferred to reserves, carried forward to next year's financial statements or distributed to the shareholders as permitted under applicable law, all as resolved by the general meeting.

As adopted on 1 October 1988

Members of the board of directors:

[Signatures]

List of assets and liabilities being transferred to acquiring company

List of assets

Loans and advances to credit institutions

1. Cash and cash equivalents
2. Other receivables (from the group)

Other assets

1. Other debtors

Accrued income and prepayments

1. Receivables fees from the funds

List of liabilities

Other liabilities

1. Other creditors

Accrued expenses and deferred income

1. Accrued fee expenses

Pro forma balance sheet - Intended effect of the merger on the balance sheet of Danske Invest Management A/S

PRO FORMA	Danske Invest Management A/S Balance sheet post acquisition 31-12-2026	Danske Invest Fund Management LTD Balance sheet pre-merger 31-12-2026	Eliminations 31-12-2026	New Danske Invest Management A/S Estimated balance sheet post merger 31-12-2026
Currency = DKK				
Investments in subsidiaries	52.042.279	0	-52.042.279	0
Owner occupied properties (Right-of-use assets)	9.397.000	0	0	9.397.000
Receivables from sub-funds in administrative sub-funds	560.705.000	70.290.233	0	630.995.233
Current tax assets	1.828.000	0	0	1.828.000
Deferred tax assets	13.000	0	0	13.000
Other receivables	11.992.000	1.312.223	0	13.304.223
Other assets	0	225.789	0	225.789
Bonds at fair value	199.170.000	0	0	199.170.000
Shares, etc.	114.000	0	0	114.000
Cash and cash equivalents	457.639.000	199.712.731	0	657.351.731
Total assets	1.292.900.279	271.540.976	-52.042.279	1.512.398.976
Share capital	-120.000.000	-25.026.367	25.026.367	-120.000.000
Other reserves	-3.667.000	0	0	-3.667.000
Retained earnings	-401.234.279	-27.015.912	27.015.912	-401.234.279
Total equity	-524.901.279	-52.042.279	52.042.279	-524.901.279
Other liabilities	0	-179.103	0	-179.103
Other payables	-767.999.000	-219.319.594	0	-987.318.594
Total liabilities	-767.999.000	-219.498.697	0	-987.497.697
Total liabilities and equity	-1.292.900.279	-271.540.976	52.042.279	-1.512.398.976
Net balance	0	0	0	0

Certificate Of Completion

Envelope Id: D535495F-8F4A-84E2-8070-7E91D666C3CD		Status: Completed
Subject: Complete with Docusign: Merger Plan - Project SISU.pdf		
Source Envelope:		
Document Pages: 38	Signatures: 10	Envelope Originator:
Certificate Pages: 11	Initials: 0	Marie Holst
AutoNav: Enabled		Sundkrogsgade 5
Envelopeld Stamping: Enabled		Copenhagen East, - 2100
Time Zone: (UTC+01:00) Brussels, Copenhagen, Madrid, Paris		mho@kromannreumert.com
		IP Address: 62.135.241.118

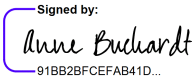
Record Tracking

Status: Original	Holder: Marie Holst	Location: DocuSign
04 August 2026 09:27	mho@kromannreumert.com	

Signer Events

Anne Buchardt
annbu@danskebank.dk
Security Level: Email, Account Authentication (None), Digital Certificate

Signature

Signed by:

91B82BFCEFA841D...

Timestamp

Sent: 04 August 2026 | 09:54
Viewed: 04 August 2026 | 10:02
Signed: 04 August 2026 | 10:03

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Anne Buchardt

Signature Adoption: Pre-selected Style
Using IP Address: 212.93.55.74
Certificate policy:
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

Authentication Details

Identity Verification Details:
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: MitID
Transaction Unique ID: 2fae78c0-cea5-54d1-bf0c-98a2ee43f521
Country or Region of ID: DK
Result: Passed
Performed: 04 August 2026 | 10:02

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 10:02
ID: 2a73fc38-d279-4d68-9bac-b08461a4640c

Signer Events	Signature	Timestamp
---------------	-----------	-----------

Bo Holse
bho@holseadvokatfirma.dk
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:


19E00EC6838D446...

Signature Adoption: Pre-selected Style
Using IP Address: 86.52.28.160

Certificate policy:
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

Sent: 04 August 2026 | 09:54
Viewed: 04 August 2026 | 14:06
Signed: 04 August 2026 | 14:08

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Bo Holse

Authentication Details

Identity Verification Details:
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: MitID
Transaction Unique ID: ba2f7f0a-008b-5e49-a286-33599bae6c1e
Country or Region of ID: DK
Result: Passed
Performed: 04 August 2026 | 14:05

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 14:06
ID: a958a11f-0450-4292-8cbd-b25ae78f18fa

Eveliina Nyandoto
eveliina.nyandoto@valio.fi
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:


915389CDE1DB413...

Signature Adoption: Pre-selected Style
Using IP Address: 84.249.138.17

Certificate policy:
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

Sent: 04 August 2026 | 09:54
Viewed: 05 August 2026 | 12:38
Signed: 05 August 2026 | 14:20

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Eveliina Nyandoto

Authentication Details

Identity Verification Details:
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: 900c706b-bd38-514b-9493-e53b21cbda0c
Country or Region of ID: FI
Result: Passed
Performed: 05 August 2026 | 12:37

Signer Events	Signature	Timestamp
---------------	-----------	-----------

Identity Verification Details:

Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: 900c706b-bd38-514b-9493-e53b21cbda0c
Country or Region of ID: FI
Result: Failed
Performed: 05 August 2026 | 14:17

Identity Verification Details:

Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: 900c706b-bd38-514b-9493-e53b21cbda0c
Country or Region of ID: FI
Result: Passed
Performed: 05 August 2026 | 14:17

Identity Verification Details:

Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: 900c706b-bd38-514b-9493-e53b21cbda0c
Country or Region of ID: FI
Result: Passed
Performed: 05 August 2026 | 14:22

Electronic Record and Signature Disclosure:

Accepted: 05 August 2026 | 12:38
ID: d4e8b419-3d5a-49c3-870c-c59c94baabcd

Hannu Hokka

hannu.hokka@me.com

Security Level: Email, Account Authentication
(None), Digital Certificate



Sent: 04 August 2026 | 09:54

Viewed: 04 August 2026 | 20:06

Signed: 04 August 2026 | 20:09

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client
ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Hannu Hokka

Signature Adoption: Drawn on Device

Using IP Address: 172.226.52.57

Certificate policy:

[1]Certificate Policy:

Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41

[1.1]Policy Qualifier Info:

Policy Qualifier Id=CPS

Qualifier:

<https://www.docusign.fr/societe/politiques-de-certifications>

Authentication Details

Identity Verification Details:

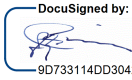
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: df70b33a-ecb7-593a-9e00-14c630c54fcb
Country or Region of ID: FI
Result: Passed
Performed: 04 August 2026 | 20:06

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 20:06
ID: 8f3e89bc-f9c0-4abb-a340-7c1987415f41

Signer Events	Signature	Timestamp
---------------	-----------	-----------

Jan Stig Rasmussen
js@rasmussen.lu
Director
Security Level: Email, Account Authentication (None), Digital Certificate

DocuSigned by:

9D733114DD30421...
Signature Adoption: Uploaded Signature Image
Using IP Address: 195.46.241.235

Sent: 04 August 2026 | 09:54
Viewed: 04 August 2026 | 11:19
Signed: 04 August 2026 | 11:20

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Jan Stig Rasmussen

Certificate policy:
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

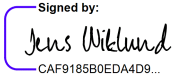
Authentication Details

Identity Verification Details:
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: MitID
Transaction Unique ID: e3157b32-776c-5303-92ad-6065e94bdeb3
Country or Region of ID: DK
Result: Passed
Performed: 04 August 2026 | 11:19

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 11:19
ID: 846be3d4-58bb-49c5-84b2-58a3bf4505ec

Jens Wiklund
jens.wiklund@danskebank.fi
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:

CAF9185B0EDA4D9...
Signature Adoption: Pre-selected Style
Using IP Address: 87.95.124.43

Sent: 04 August 2026 | 09:54
Viewed: 06 August 2026 | 09:15
Signed: 06 August 2026 | 09:18

Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)
Issuer: DocuSign Cloud Signing CA - G2
Subject: CN=Jens Wiklund

Certificate policy:
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

Authentication Details

Identity Verification Details:
Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed
Workflow Name: DocuSign ID Verification for EU Advanced (AES)
Workflow Description: The recipient will need to identify themselves with a valid government ID.
Identification Method: Electronic ID
Type of Electronic ID: Finnish Bank eIDs (FTN)
Transaction Unique ID: e770d2ab-d440-57fd-a92e-2171355dad6
Country or Region of ID: FI
Result: Passed
Performed: 06 August 2026 | 09:15

Electronic Record and Signature Disclosure:

Accepted: 06 August 2026 | 09:15
ID: 7a41e4ec-78a9-495d-9641-37946e80920a

Signer Events	Signature	Timestamp
---------------	-----------	-----------

Lars Eigen Møller lars.eigen@danskebank.dk COO in Asset Management Security Level: Email, Account Authentication (None), Digital Certificate Signature Provider Details: Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e) Issuer: DocuSign Cloud Signing CA - G2 Subject: CN=Lars Eigen Møller	Signed by:  A99603C573AB404... Signature Adoption: Pre-selected Style Using IP Address: 77.215.234.166 Certificate policy: [1]Certificate Policy: Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41 [1,1]Policy Qualifier Info: Policy Qualifier Id=CPS Qualifier: https://www.docusign.fr/societe/politiques-de-certifications	Sent: 04 August 2026 09:54 Viewed: 04 August 2026 10:49 Signed: 04 August 2026 10:51
--	--	---

Authentication Details

Identity Verification Details:

Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed

Workflow Name: DocuSign ID Verification for EU Advanced (AES)

Workflow Description: The recipient will need to identify themselves with a valid government ID.

Identification Method: Electronic ID

Type of Electronic ID: MitID

Transaction Unique ID: 0eb62d65-8398-50ca-9132-a1da5c605774

Country or Region of ID: DK

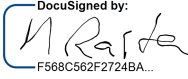
Result: Passed

Performed: 04 August 2026 | 10:49

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 10:49

ID: 6050fcce-5b28-465d-b75c-fd469660c033

Morten Rasten morten.rasten@danskeinvest.com Director Security Level: Email, Account Authentication (None), Digital Certificate Signature Provider Details: Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e) Issuer: DocuSign Cloud Signing CA - G2 Subject: CN=Morten Rasten	DocuSigned by:  F568C562F2724BA... Signature Adoption: Drawn on Device Using IP Address: 94.147.130.53 Certificate policy: [1]Certificate Policy: Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41 [1,1]Policy Qualifier Info: Policy Qualifier Id=CPS Qualifier: https://www.docusign.fr/societe/politiques-de-certifications	Sent: 04 August 2026 09:54 Viewed: 04 August 2026 12:51 Signed: 04 August 2026 12:52
---	--	---

Authentication Details

Identity Verification Details:

Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed

Workflow Name: DocuSign ID Verification for EU Advanced (AES)

Workflow Description: The recipient will need to identify themselves with a valid government ID.

Identification Method: Electronic ID

Type of Electronic ID: MitID

Transaction Unique ID: 25483310-8992-5fd9-b382-55f96828d4a9

Country or Region of ID: DK

Result: Passed

Performed: 04 August 2026 | 12:50

Electronic Record and Signature Disclosure:

Accepted: 04 August 2026 | 12:51

ID: 7bc444dd-8c49-4675-a838-771f84707cc2

Signer Events	Signature	Timestamp
Natascha Bernstorff Knudsen nakn@danskebank.dk Security Level: Email, Account Authentication (None), Digital Certificate Signature Provider Details: Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e) Issuer: DocuSign Cloud Signing CA - G2 Subject: CN=Natascha Bernstorff Knudsen	 Signed by: 7B39678B8ABB4DF... Signature Adoption: Drawn on Device Using IP Address: 217.61.221.179 Certificate policy: [1]Certificate Policy: Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41 [1,1]Policy Qualifier Info: Policy Qualifier Id=CPS Qualifier: https://www.docusign.fr/societe/politiques-de-certifications	Sent: 04 August 2026 09:54 Viewed: 04 August 2026 09:57 Signed: 04 August 2026 09:58
Authentication Details Identity Verification Details: Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed Workflow Name: DocuSign ID Verification for EU Advanced (AES) Workflow Description: The recipient will need to identify themselves with a valid government ID. Identification Method: Electronic ID Type of Electronic ID: MitID Transaction Unique ID: 3641373f-95cb-55c1-81a2-8810d1132acd Country or Region of ID: DK Result: Passed Performed: 04 August 2026 09:56 Electronic Record and Signature Disclosure: Accepted: 04 August 2026 09:57 ID: f7d4f43b-03a3-4acc-b692-02b6b2190c86		
Nina Riisgaard Lauritsen ninariisgaard@hotmail.com Security Level: Email, Account Authentication (None), Digital Certificate Signature Provider Details: Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e) Issuer: DocuSign Cloud Signing CA - G2 Subject: CN=Nina Riisgaard Lauritsen	 DocuSigned by: C5B95292BC8943F... Signature Adoption: Pre-selected Style Using IP Address: 2.109.108.138 Certificate policy: [1]Certificate Policy: Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41 [1,1]Policy Qualifier Info: Policy Qualifier Id=CPS Qualifier: https://www.docusign.fr/societe/politiques-de-certifications	Sent: 04 August 2026 09:54 Viewed: 04 August 2026 11:15 Signed: 04 August 2026 11:16
Authentication Details Identity Verification Details: Workflow ID: cc5d787a-26c1-4629-af6c-633ca339b9ed Workflow Name: DocuSign ID Verification for EU Advanced (AES) Workflow Description: The recipient will need to identify themselves with a valid government ID. Identification Method: Electronic ID Type of Electronic ID: MitID Transaction Unique ID: 18dd86d6-4ec8-5434-80e2-ac79873a00e7 Country or Region of ID: DK Result: Passed Performed: 04 August 2026 11:15 Electronic Record and Signature Disclosure: Accepted: 04 August 2026 11:15 ID: efbb3ab7-92e6-4fbc-9fb8-b25cc73ee31c		
In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	04 August 2026 09:54
Certified Delivered	Security Checked	04 August 2026 11:15
Signing Complete	Security Checked	04 August 2026 11:16
Completed	Security Checked	06 August 2026 09:18
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Kromann Reumert (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

How to contact Kromann Reumert:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

Send an email to your Kromann Reumert representative.

To advise Kromann Reumert of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to your Kromann Reumert representative and in the body of such request you must state: your previous e-mail address, your new e-mail address.

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

To withdraw your consent with Kromann Reumert

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send an e-mail to your Kromann Reumert representative and in the body of such request you must state your e-mail, full name, address, telephone number.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Kromann Reumert as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Kromann Reumert during the course of my relationship with you.

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Kromann Reumert (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

How to contact Kromann Reumert:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

Send an email to your Kromann Reumert representative.

To advise Kromann Reumert of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to your Kromann Reumert representative and in the body of such request you must state: your previous e-mail address, your new e-mail address.

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

To withdraw your consent with Kromann Reumert

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send an e-mail to your Kromann Reumert representative and in the body of such request you must state your e-mail, full name, address, telephone number.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by during the course of my relationship with you.